

# Oikos Storage Limited - Statement on Modern Slavery

This Statement sets out Oikos Storage Limited's (OSL) approach towards the risk of human trafficking and slavery from our business.

We are committed to acting ethically and with integrity in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to ensure that modern slavery is not taking place anywhere in our own business or in any of our supply chains. We fully support the promotion of ethical and lawful business practices within our workplace. Oikos Storage Limited will not tolerate or condone any form or practice that constitutes human trafficking or slavery in any part of our organisation.

We are also committed to ensuring that there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015.

## **Our Business and Organisation Structure**

Oikos Storage is located on the north side of the Thames River estuary and is the only independently owned bulk liquid storage terminal able to deliver products safely and securely into two of the United Kingdom's key pipeline networks. Oikos's business is a strategic and a vital part of the United Kingdom's infrastructure for road, jet and bunker fuel distribution. Oikos is fully committed to ethical supply chains.

## **Our Supply Chains**

Our supply chains include a range of suppliers, covering various business support services as well as specialised sector expertise in for example, engineering, maintenance and construction, which are predominantly based in the UK.

## **Our Policies on Slavery and Human Trafficking**

Oikos Storage Limited suppliers and contractors are an important part of our success and our culture. We expect each of these business partners to conduct their business with the same commitment to ethical business practices as Oikos Storage Limited. As part of our contracting terms we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children. We expect our suppliers to hold their own suppliers to the same high standards and we have a zero tolerance towards slavery and human trafficking.

## **Supplier Adherence to Our Values**

We have zero tolerance to slavery and human trafficking. We carry out due diligence insisting that suppliers are able to demonstrate compliance with this Policy at the request and satisfaction of Oikos Storage Limited and must demonstrate an equal commitment in regard to their own Supply Chains.

To ensure that all those in our supply chain and contractors comply with our values and ethics, we have in place systems to:

- identify and assess potential risk areas in our supply chains;
- monitor potential risk areas in our supply chains; and
- protect whistle-blowers

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## **Training and Monitoring**

Oikos Storage Limited provides ongoing training to its employees (including those who have direct responsibility for contractor/supply chain management), on our policy against human trafficking and slavery. We encourage all staff to report any concerns to their manager.

We use monitoring to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains.

## **Further Steps**

Oikos Storage Limited will promptly and thoroughly investigate any claim or indication of human trafficking or slave labour. Oikos has a zero tolerance approach to human trafficking and slavery.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 2021.

Approved by the Board 02 November 2021